

IBEW Local Union No. 1105

William G. Hamilton

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**Central Ohio Chapter, NECA, Inc.**

Jeremy Ryan

Chapter Manager

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INSIDE HOURLY WAGE SHEET**EFFECTIVE: June 1, 2026 through May 30, 2027**

		Journeyman Wireman	Supervision			
			Foreman	Sub-General Foreman	General Foreman	
Wages and Fringe Benefits	% of Base	100%	110%	115%	125%	
	Base Wage*	\$ 44.67	\$ 49.14	\$ 51.37	\$ 55.84	
	4th District H & W	\$ 11.70	\$ 11.70	\$ 11.70	\$ 11.70	
	Pension	\$ 7.52	\$ 7.52	\$ 7.52	\$ 7.52	
	NEAP ¹	\$ 4.45	\$ 4.45	\$ 4.45	\$ 4.45	
	NEBF ³	3% \$ 1.34	3% \$ 1.47	3% \$ 1.54	3% \$ 1.68	
	WV-OH Supp. Health Plan	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	
Industry Benefit Funds	JATC	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38	
	NECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	
	SEOELMCC	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	
Total Package		\$ 72.41	\$ 77.01	\$ 79.31	\$ 83.92	
Optional Employee Withholdings ⁵	NECA Service Charge ⁴	0.3% \$ 0.13	0.3% \$ 0.15	0.3% \$ 0.15	0.3% \$ 0.17	
	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	
	Assessment	5% \$ 2.23	5% \$ 2.46	5% \$ 2.57	5% \$ 2.79	
	401K ² (Plan B Annuity)	**	**	**	**	

	Apprentices	1st Period	2nd Period	3rd Period	4th Period	5th Period	6th Period
Wages and Fringe Benefits	% of Base	50%	50%	55%	65%	70%	80%
	Base Wage*	\$ 22.34	\$ 22.34	\$ 24.57	\$ 29.04	\$ 31.27	\$ 35.74
	4th District H & W	\$ 11.70	\$ 11.70	\$ 11.70	\$ 11.70	\$ 11.70	\$ 11.70
	Pension	\$ -	\$ -	\$ 4.14	\$ 4.89	\$ 5.26	\$ 6.02
	NEAP ¹	\$ 2.11	\$ 2.11	\$ 2.11	\$ 2.11	\$ 2.11	\$ 2.11
	NEBF ³	3% \$ 0.67	3% \$ 0.67	3% \$ 0.74	3% \$ 0.87	3% \$ 0.94	3% \$ 1.07
	WV-OH Supp. Health Plan	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
Industry Benefit Funds	JATC	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38
	NECAF	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
	SEOELMCC	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13	\$ 0.13
	CMNPLMCC	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
	NLMCC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Total Package		\$ 39.55	\$ 39.55	\$ 45.99	\$ 51.34	\$ 54.02	\$ 59.37
Employee Withholdings ⁵	NECA Service Charge ⁴	0.3% \$ 0.07	0.3% \$ 0.07	0.3% \$ 0.07	0.3% \$ 0.09	0.3% \$ 0.09	0.3% \$ 0.11
	COPE	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
	Assessment	5% \$ 1.12	5% \$ 1.12	5% \$ 1.23	5% \$ 1.45	5% \$ 1.56	5% \$ 1.79

Overtime: Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time.

* **Second Shift** is 110% of the base wage, and **Third Shift** is 115% of the base wage.

1 - NEAP increases by **one and one half times** for **any overtime** worked at 1.5x or 2x pay.

2 - 401K (Plan B Annuity) is calculated at a contribution rate of 5%, 10%, or 15% of gross wages.

3 - NEBF is 3% of gross monthly payroll and increases with overtime.

4 - The **NECA Service Charge** is 0.3% gross labor payroll. **NECA Contractors Only**

5 - COPE, Assessment, & 401K (Plan B Annuity) are **only withheld when written authorization** is given by a dues paying member.