Newark Division / Local Union 1105 Teledata

IBEW Local Union No. 1105	Central Ohio Chapter, NECA, Inc.		
William "Bill" Hamilton	Jonathan F. Mandl		
Business Manager	Chapter Manager		
Ph: +1 740-454-2304	Ph: 614-224-4408		
manager@ibewlocal1105.org	jmandl@cohneca.org		

Workday: 8 Hour Day (40 Hour Work Week)

Overtime: Time and one-half Monday through Saturday. All work on Sundays and Holidays is at double time

Paid Holidays: Employees shall be paid one (1) day's wages and benefits for the following holidays or days celebrated as such (Federal): New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. For the Employee to be eligible for the paid holiday, he must work the work-day after the holiday. If Friday after Thanksgiving is worked, it is a straight time work-day.

Anniversary: May 26, 2025

EFFECTIVE DATE:	5/29/2023		5/27/2024**	
115% General Foreman Tech A	\$	37.09	\$	38.27
110% Foreman Tech A	\$	35.48	\$	36.61
Journeyman Tech A (1)	\$	32.25	\$	33.28
115% General Foreman Tech B	\$	35.94	\$	37.12
110% Foreman Tech B	\$	34.38	\$	35.51
Journeyman Tech B	\$	31.25	\$	32.28
Cable Puller	\$	15.63	\$	16.14
Apprentices				
55% 0 - 1000 hrs 1st period	\$	17.19	\$	17.75
60% 1001 - 2000 hrs 2nd period	\$	18.75	\$	19.37
65% 2001 - 3000 hrs 3rd period	\$	20.31	\$	20.98
70% 3001 - 4000 hrs 4th period	\$	21.88	\$	22.60
75% 4001 - 5000 hrs 5th period	\$	23.44	\$	24.21
80% 5001 - 6000 hrs 6th period	\$	25.00	\$	25.82

Note: There may be a working dues withholding and a COPE withholding when written authorization is given by the Employer.

FRINGE BENEFITS & INDUSTRY PAYMENTS

Please Note: all reports are required to be submitted using the Corellian EPRLIVE Online Reporting System. Please contact the Central Ohio NECA Office at 614-224-4408 with any quetsions.

Effective Date:		5/29/2023	
I.B.E.W 4th District Health Fund (per hour worked)	\$	9.80	
JATC (Per hour worked)	\$	0.70	
NEAP (Per hour worked)	\$	0.95	
NEBF 3% OF Gross labor payroll (.03)		3%	
NECAF (Per hour worked)	\$	0.10	
NEIF (NECA Service Charge) (*2) 0.3% of gross labor payroll		0.3%	

(1) BICSI Certificate +\$1.25 / HR Worked.

(2) NECA Members ONLY

(3) Cable Pullers are not eligible for Pension Benefits

** Unless allocated to benefits

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FRINGE BENEFITS & INDUSTRY PAYMENTS (Con't)

NLMCC (Per hour worked)	\$ 0.01
CMNPLMCC (Per hour worked)	\$ 0.06
SEOELMCC (Per hour worked)	\$ 0.09
WV-OH Supplemental Health Plan	\$ 0.60
Local Pension*	\$ 1.00

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